



INTEGRATED MANAGEMENT SYSTEM POLICY

ACCORDING TO REQUIREMENT OF STANDARDS:

PN-EN-ISO 9001:2015, PN-EN-ISO 14001:2015, PN-EN-ISO 45001:2018

Since the beginning of its activity Addit is building a position of one of the biggest producers of sheet metal parts in Europe. Our superior goal is to secure a position of leading supplier of parts, systems (applications) and products fitting into High Mix, Low Volume strategy for customers from different market segments. Acting according to corporate social responsibility we fulfill expectations of all customers, owners, suppliers, employees and other stakeholders of the company.

In order to achieve it management of Addit implemented, maintains and continuously improves Integrated Management System according to requirements of standards: PN-EN ISO 9001:2015, PN-EN ISO 14001:2015, PN-EN ISO 45001:2018. Management of Addit on its behalf as well as on behalf of all employees commits itself to realization of Integrated Management System Policy in following areas:

Quality

We declare realization of quality policy through:

- meeting the requirements of the market by adjusting to customer's needs,
- modern model of project management ensuring uncompromised approach to quality,
- continuous improvement of qualifications and competences of our employees and building quality awareness,
- continuous improvement of business processes, system and process planning, realizing and evaluating of Quality Management System within Integrated Management System,
- compliance with all applicable legal regulations and other requirements of stakeholders.

Environment

We declare realization of environmental policy through:

- delivering environment friendly goods and services with quality fulfilling customer's needs,
- decreasing of our activities' influence on natural environment through eliminating of goods, services and activities having negative impact on natural environment,
- analysis of pollution's results (sewage, waste, emissions) and preventing of their occurrence,
- following the rules of *General requirements of environment protection for suppliers and service providers*

- building and promoting of ecological awareness among our employees and contractors,
- compliance with all applicable legal regulations and other requirements of stakeholders,
- continuous improvement of Environment Management System within Integrated Management System

Work safety regulations

We declare realization of Work safety regulations through:

- implementation of activities aimed at preventing accidents, occupational diseases and potentially accidental events,
- prevention and care for safe and hygienic working conditions,
- continuous improvement of activities aimed at ensuring the safety of employees and protecting their health and life at every organizational level of our company,
- providing adequate resources and means to implement and maintain of Health and Safety Management System,
- continuous improvement of awareness and qualifications of our employees in the field of health and safety,
- identification and minimization of threats and related with them occupational risk,
- regular assessment of the health and safety at work,
- compliance with all applicable legal regulations and other requirements of stakeholders,
- conducting the consultation process and participation of employees and employee representatives in the development, planning, implementation, evaluation and improvement of the Health and Safety Management System,
- continuous improvement of Health and Safety Management System within Integrated Management System.

We also hereby declare that this Integrated Management System Policy according to PN-EN ISO 9001:2015, PN-EN ISO 14001:2015, PN-EN ISO 45001:2018 standards is known, understood and followed by all employees and contractors.

Managing Director

Marian Klimek

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